

CORPORATE ENVIRONMENTAL POLICY

At KRÜGER GROUP we are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy. Therefore, we will encourage customers, suppliers and other stakeholders to do the same. All employees have a responsibility within their area to ensure that the targets of the policy are met.

Responsible usage of energy is one of the fundamental corporate aims for the KRÜGER GROUP. We monitor our energy performance and set the goals to reduce energy consumption.

Every year, we conduct a Corporate Carbon Footprint analysis with the assistance of Clean Agency. The analysis of our footprint is done following the criteria in the Greenhouse Gas Protocol. It covers the headquarters in Bergisch Gladbach, Germany. After having measured the Product Carbon Footprint for some of our product ranges, we now compensate the emission emitted during the production in climate protection projects.

Our key operational commitments are to:

- Comply with all relevant legislation and regulations.
- Prevent pollution by striving to minimize waste generation and resource consumption.
- Continually improve and monitor environmental performance.
- Continue to measure and reduce our carbon footprint, seek alternative renewable energy solutions and improve our vehicle fuel efficiency.
- Increase employee awareness and training.
- Minimize the use of paper in the office and systematically increase the use of recycled paper.
- Raise the amount of recycled materials in packaging, and work on projects to increase recyclability for the whole range of products.
- Reduce the amount of energy and used water as much as possible.
- Use paper based packaging which is FSC certified.
- Moreover sustainable procurement is significant for us.

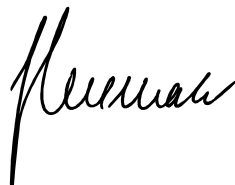
We will continue to communicate our environmental performance to all our stakeholders and will use credible verification checks to ensure our reporting is accurate and transparent.

Signed:



Marc Krüger

Bergisch Gladbach, 20. April 2021



Dr. Guido Colsman